



No. PST/AIGETOA-72/PB/2008-09/7

Dated at CH the June 15, 2010

To

TIME BOUND

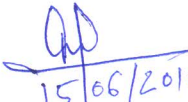
All head of SSAs/Unit.
GM(EB)/GM(CFA)/GM(Mktg)/GM(CM)/GM(BP), Circle Office.

Sub: Agenda submitted by AIGETOA on various issues.

Kindly find enclosed herewith a copy of letter No. AIGETOA/Punjab/2010/June/Genl/1 dated 10.06.2010 on the above subject.

In this regard, you are requested to submit the point-wise reply relevant to your section by returned FAX on No. 0172-2600089 positively as desired by CGMT to review the agenda on dated 16.06.2010.

Kindly treat it most urgent.


15/06/2010
(OM PARKASH)
Asstt.GM(Admn)

ALL INDIA GRADUATE ENGINEER TELECOM OFFICERS ASSOCIATION

Punjab Chapter

(An Association of Graduate Engineer Telecom Officers of B.S.N.L./M.T.N.L.)
(Regn No. 72 under Article 21 of The Societies Registration Act, XXI of 1860)
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Ref. No. AIGETOA/Punjab/2010/June/Genl/1

Dated 10-06-2010

To,

Chief General Manager
BSNL, Punjab Telecom Circle
Sanchar Sadan, Sector 34A, Chandigarh - 160022

Gm(A)
Pl prepare para-wise
comment & discuss.
by 16.6.10
11/6

Subject: Agenda Meeting on various issues of young executives.

Ref. : (i) With reference to meeting held on 25th May, 2010.
(ii) Letter No. AIGETOA/Punjab/2010/May/Genl/10 dated 25-05-2010

Sir,

With reference to above mentioned subject and given references it is submitted that after a brief meeting with you on 25th May, 2010 this is again requested to consider following important issues pertaining to young executives of Punjab Telecom circle.

- **Regarding Inter circle transfer cases:-** The current scenario on inter circle transfer in Punjab circle which is in practice is that only two cases per month are being considered which are not sufficient for such a huge waiting list and moreover in the latest recruitment Punjab Circle is getting 232 GE-JTOs. It is humbly requested that on joining of newly recruit JTOs at different SSA units, pending cases may be transferred and relieved immediately.
- **Regarding Intra circle transfer cases:-** Options were invited 2 times from JTOs who were interested to work in CMTS, Nodal Centre etc in year 2007-08. A waiting list is still pending with more than 55 requests. Since new JTO batch are joining field units this waiting list must be cleared as soon as possible.
- **Regarding Non-forwarding of Application of Inter/Intra Circle Transfer by GMTD Bathinda, GMTD Amritsar and GMTD Ferozepur:-** It is purely unethical and not acceptable act of seizing right of equal opportunity by above SSA heads by stopping/rejecting application addressed to the Circle Administration at their own. Please take this matter on top priority and issue general instructions for forwarding every such case addressed to circle administration immediately.
- **Regarding involvement of Graduate Engineers in Management activities:-** There may be many instances in BSNL where young executives have contributed in resolving deadlock situations aroused during technical or administrative operations by giving very useful inputs

skk

ACR(HM)

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and skilled efforts. We request you to invite suggestions/inputs from young talent available in-house during making important decisions.

- **Regarding case of TTAs qualified for GEJTO 2009 batch applied through proper channel:-** Many of TTAs who applied and qualified for the post of JTO batch 2009 have been deprived of past service benefits even their previous HRMS number and data has also been deleted. You are requested to take necessary action to do justice with them by giving past service benefits and adding service history to their new HRMS account.
- **Regarding Inclusion of AIGETOA members in BSNL Welfare Board:** this is responsibility of BSNL administration to include representative of every group of employee working in BSNL in Employee Welfare Board. The circle sports and cultural board is devoid of young executives. Circles secretary of the other associations and unions are by default member of the board, this is not true for the AIGETOA. I request you to include representatives of AIGETOA in BSNL Welfare Board.
- **Regarding marking of official letter to Representatives of AIGETOA:** A copy of any official letter even related to issues of direct recruit JTOs/JAOs and other general circulars/letters are not being marked to AIGETOA representative as to the other associations/unions. Henceforth the relevant letters and circulars may kindly be forwarded to AIGETOA, for any inputs/suggestion or information as the case may be. It will also help the cadre in positive and fruitful assimilations in the most important sphere of the BSNL. You are requested to initiate this practice to mark every important letter to undersigned.
- **Regarding provision of leased accommodations to Executives of BSNL in Chandigarh:** As you are very well aware that Chandigarh is centre of technical activities of Northern Telecom Circles, all major sections viz IN, VAS, CDR and other projects and CMTS Nodal Centre are commissioned in Chandigarh so number of JTOs working in Chandigarh tricity are more than 130, which is highest in comparison to any SSA of Punjab.

Departmental accommodation facility is never available to JTOs working in Chandigarh since last 10 years. You must be aware of high rental accommodation in this city that a major part of salary of JTOs goes into this head. You are requested to provision leased accommodations in Chandigarh tricity for JTOs/JAOs. This association is taking up this issue from the last one year in this regard as its members are the worst affected in terms of allotment of the residential quarters. The issue was also taken up by Association with CMD sir, last year during his visit to Chandigarh to which he answered that he will consider sympathetically any such proposal sent by Circle Office. Till date no proposal has been sent to BSNL HQ. It is humbly requested to take up the issue in the positive manner with BSNL HQ for the leased accommodation in the tri-city as applicable to other PSUs/Banks, keeping in view the very high rate of rents in the tri-city.

- **Regarding favorable procedure for approval/permission or reimbursements of Medical bills for out station treatment under BSNL MRS:** As most of the young executives in Punjab are from other States, they face the problem in availing the BSNLMRS facilities in

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their home town, as it takes lot of time in getting the approval of the CGMT Punjab due to procedural delays involved. Later on these cases of medical reimbursement does not get materialized citing the reason that pre-approval of the CGMT was not taken prior to the admission in hospital. Moreover, many a times in case of emergency it is not possible to take prior permission or approval. You are requested to consider these genuine medical cases and do favor to sufferers by giving some procedural relaxation.

- HR** • **Regarding minimization of procedural delay in HR section file movement:** There is unnecessary and long delay in the matters related to HR like forwarding of applications for appointment in other departments/PSUs/Govt.Bodies. In most of the cases, approval is given after expiry of the last date. It is requested that this type of cases may kindly be considered in time-bound manner within the stipulated time frame work.
- HR** • **Regarding pending cases of confirmation of BSNL direct recruit executives:** Although DPC for the confirmation of 2001 and 2002 batch JTOs has completed there are many cases pending for confirmation from these two batches. Process for confirmation of 2005 batch JTOs is not started so far although they have completed 3 years of service after appointment. This issue may kindly be taken up at earliest.
- HR** • **Regarding Pending cases of security refund:** A lot of the cases are still pending to the 2001 and 2002 batch GE-JTOs whose security money has not been refunded even after almost 9/7 years of service respectively. These cases may kindly be taken up on the priority basis.
- HR** • **Regarding first Time Bound financial up-gradation of BSNL direct recruit Executives:** Cases should be expedited.
- HR** • **Regarding vacancy year wise updation of LDCE eligibility list:** The LDCE eligibility list for JTO to SDE has been prepared by the circle administration for the upcoming exams on 4th July. The discrepancy in terms of vacancy year 2006-07 has been noticed and conveyed to administration. The concerned section has admitted that many of the candidates who are eligible for 2006-07 vacancy year, are wrongly omitted and shown eligible for 2007-08 and onwards vacancy years, but this discrepancy has not been removed so far and details without corrections has been sent to BSNL HQ.
- HR** • **Regarding BSNL Education - Part-time/Distance Learning Scheme:** The BSNL HQ has directed the field units to give high publicity of this scheme to encourage its executives to enrol for the MBA programs for the betterment of the company as well as the individual. However the circle administration seems not to be enthusiastic in giving approval to the aspirants. Many cases has been pending at circle level citing illogical reason. The latest reason cited in not giving approval is that a separate approval from the concerned SSA head is required before applying afresh in proper format (circulated by BSNL HQ) to CGMT. It is to be noted that when the circle receives an application in proper format, it had already been recommended by the SSA head. BSNL HQ letter (attached here with) clearly instructs to give approval within a month, and sanctioning authority to be concerned CGMT for executives up to the JAG level. Hence it is requested to give sanction to the pending case at earliest.
- HR** • **Regarding Complete Gradation list:** The provisional CGL of Punjab circle has been prepared but the letter has not been provided under receipt to the executives.
- **Regarding non acknowledgement/response of communication made by AIGETOA to BSNL Administration:** Letters written by the AIGETOA on the varying subject matters are

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not being acknowledged and replied by the administration. In this regard it is requested that the acknowledgement of letter, minutes of the meeting and actions taken thereon may kindly be communicated to the association now onwards.

- **Regarding negligence on the part of BSNI administration in availing planed earmarked land/spaces in Chandigarh:** It has been learnt that the Chandigarh administration had identified and ear marked many location in the city for the telecom exchanges/facilities. Also some approved cases of land allotment had been surrendered by the BSNI administration. We are apprehensive that the same scenario might be prevailing in the other SSAs. These cases should be taken up with the UT/PUDA/HUDA administration and the efforts should be made to get allotment of these piece of land, as the government rates are well below the market rates and the same time BSNL is facing space crunch.
- **Regarding Pay-Anomalies of JTOs after pay-Revision- unnecessary and almost willful delay by certain SSAs:** Pay Anomaly cases are handled by administration in lethargic manner.
- **Circulation of roles and responsibilities of Executives:** The roles and responsibilities upto the level of JTO has not been finalized and circulated. This should be finalized and circulated for the better efficiency in the company at earliest as roles and duties are being assigned in the undefined ways in the field units.

Based on the above key points, it is our humble request to issue instructions to field units for forwarding all the transfer cases to circle office immediately and relieve officers whose transfer orders have been issued. In addition, your favourable consideration is requested on other mentioned points.

Thanks & Regards.

Ajay Kaswan

Circle Secretary

AIGETOA-Punjab