

**All India Graduate Engineers & Telecom Officers Association****Punjab Telecom Circle****(The Recognised Representative Association of BSNL)****Circle President****Vikas Gupta**

9417333133

cpaigetoapb@gmail.com**Circle Secretary****Yogesh Chhabra**

9465807060

csaigpb@gmail.com**Circle Finance Secretary****Vineet Bhandari**

9417200095

cfsaigpb@gmail.com**No. AIGETOA/Punjab/CS/2020-21/20****Dated: 05/04/2021**

To,

Chief General Manager Telecom
BSNL, Punjab Telecom Circle.
Chandigarh

Sub: Urgent measures to be taken in wake of the Covid Crisis in Punjab Circle reg.**Respected Sir,**

Your kind attention is solicited towards the increase in number of COVID positive cases in Punjab circle since last few weeks which have created atmosphere of fear and panic among the employees. This second wave of Covid'19 pandemic is considered to be much dangerous due to the detection of new mutants and variants on daily basis. ***Unfortunately, Punjab remains one of the worst affected states with high no. of positive cases which are surging day by day as total 103558 new cases were registered in country yesterday itself , out of which 3006 cases are from Punjab & 341 from Chandigarh*** which adds to the increased risk of virus transmission endangering the safety of BSNL employees.

In view of the above pandemic situation and to contain the spread of COVID-19 in Punjab Circle, it is necessary to follow the guidelines issued by MoH and therefore the following points are suggested for your kind consideration and immediate intervention please –

1. Implementation of roaster with 50% attendance and allow Work from Home for other staff on rotational basis to contain the spread of COVID-19 in Punjab Circle:

Although the precautions are being taken by employees as far as possible but it is not advisable to work with full strength as the cases are surging day by day which may spread among the employees rapidly and ultimately shall impact the regular work of BSNL adversely. It is therefore suggested that staff may be allowed to work with 50% attendance on rotational basis and other staff may be allowed Work from Home as done last year to contain the spread of COVID-19 and to ensure that work doesn't get hampered due to increase in cases and the probability of virus transmission can also be reduced to an extent. ***The guidelines issued by MoH vide letter no. 40-3/2020-DM-I(A) dtd.23.03.2021 may please be referred, wherein in Annexure I point no.4, it is mentioned that "As far as possible the practice of WFH should be followed"***.

Staggered office timings may be enforced as one of the precautionary measures too. It is felt that lockdown may be imposed by Punjab/UT Govt. anytime and to avoid last minute hassles, we can plan in advance for allocation of computers, laptops, etc among our officers, if required, to ensure smooth functioning of work.

**Circle President****Vikas Gupta**

9417333133

cpaigetoapb@gmail.com**Circle Secretary****Yogesh Chhabra**

9465807060

csaigpb@gmail.com**Circle Finance Secretary****Vineet Bhandari**

9417200095

cfsaigpb@gmail.com**2. COVID Vaccination for all BSNL Warriors and their families**

BSNL is providing essential services to all major Government organizations, banks, etc and to maintain these services BSNL staff has to attend the offices/field on regular and daily basis. All the frontline staff dealing with the public regularly such as CSC, Cash counters, etc as well as employees working in the field for maintenance of network who are more prone to infection.

It is therefore requested to pursue with the concerned department rigorously to arrange for Vaccination for all BSNL Employees to ensure smooth functioning of services without interruption.

3. Quarantine Leave

It is apprised that many of the officers at SSA as well as Circle level who are coming COVID positive or having symptoms have quarantined themselves but are forced to apply leave due to no clarity as on date regarding quarantine period. **It is therefore requested that necessary guidelines may be issued to allow work from home for employees as per the request or guidelines for Quarantine leave may be issued separately.**

4. Regular Sanitization of all BSNL buildings and offices

With increasing Covid positive cases in our Offices, strict instructions regarding daily sanitization should be issued for carry out the sanitization either after office hours in the evening or in early morning hours to meet the purpose properly.

We sincerely hope that prompt action will be taken by your good self and necessary guidelines will be issued on immediate basis in the interest of all employees and BSNL to ensure smooth functioning of services and health of staff.

With warm regards,

[YOGESH CHHABRA]**Circle Secretary****Copy to:**

1. The General Secretary, AIGETO HQ, New Delhi for kind information and NA please.
2. The GM(HR) Punjab Telecom Circle, Chandigarh for kind information and NA please.