

**All India Graduate Engineers & Telecom Officers Association****Punjab Telecom Circle****(The Recognised Representative Association of BSNL)****Circle President****Vikas Gupta****9417333133**[cpaigetoapb@gmail.com](mailto:cpaigetoapb@gmail.com)**Circle Secretary****Yogesh Chhabra****9465807060**[csaigpb@gmail.com](mailto:csaigpb@gmail.com)**Circle Finance Secretary****Vineet Bhandari****9417200095**[cfsaigpb@gmail.com](mailto:cfsaigpb@gmail.com)**No. AIGETOA/Punjab/CS/2020-21/35****Dated: 13/09/2021**

To,

Shri Md. Wasi Ahmed  
General Secretary  
AIGETOA

**Sub:** - Immediate resolution of some long pending burning issues – representation received from members through DS/DP and CEC of AIGETOA Punjab Circle.

**Respected Sir,**

At the outset on behalf of all the members of AIGETOA Punjab, I congratulate the CHQ team for successful release of long pending promotion order from JTO (T) to SDE (T). This success has assured us about the approach and capabilities of CHQ to resolve other long pending HR issues in time bound manner. No doubt that after this success the expectation of executives have increased manifold from AIGETOA. At the same time I am duty bound to appraise the anguish and frustrations of the executives of AIEL-2 who could not get their due promotion order. Beside these the speaking order issued by BSNL on 09/07/2021 in respect of provisional seniority list-9 of the SDEs has created havoc in the field level and I cannot resist myself to convey their anxiety to CHQ. In the above circumstances the following issues to be resolved on emergency basis to desist the suffering of the executives.

**(1) Immediate Permission for Launching 4G services:** - CHQ should take up this matter strongly with the management as well as concerned ministry. It will not be possible to survive without 4G. if required agitation must be done.

**(2) Immediate promotion to left out AIEL2 eligible JTOs as SDEs through DPC.** Subsequently, initiate the process of DPC for promotion of JTOs of AIEL3 as SDEs before finalization of restructuring.

**(3) Promotion must be extended to all eligible executives from SDE to AGM, AO to CAO, JAO to AO immediately before finalization of restructuring-** it is a surprising fact that executives who became SDE in 2008 are waiting for 13 years for their regular AGM promotion. After the release of speaking orders, List 9 SDE's are also in dilemma for their AGM promotion. In this scenario the only feasible solution is to promote all eligible SDE to AGM before finalization of restructuring. All of them will lose one increment if promotion will not be done till December-2021. Similarly, AOs are also waiting for their promotion since long. Look after arrangements are intended to use only in urgent situations but it has now become regular practice in all the circles.

Hence CHQ is requested to take up the matter with BSNL management to promote all the eligible executive from SDE to AGM, AO to CAO and JAO to AO immediately on regular basis instead of giving Look after promotion.

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(4) All out efforts should be made for immediate resolution of the Pay loss issue for extending initial basic of Rs.22820/- to all E1A recruited executives through the committee constituted by the BSNL CO New Delhi for this purpose.

(5) Immediate resolution of E1+5 increments issue for extending the benefits to all E-1 recruited executives as an interim relief and finalization of E-2/E-3 standard pay scales for JTO/SDE respectively.

(6) Notification of LDCE for promotion in the cadre of JTO to SDE for the vacancy years 2011-12 onwards immediately for all pending vacancy year. Subsequently, it should be ensured to conduct LDCE every year.

(7) Pending SAB amount must be released immediately and full 30% SAB should be implemented as soon as possible.

(8) **Amendments in Para 9 transfer policy:** - it must be ensured that all the amendments of the policy may be made applicable prospectively only for the employees transferred in Para-9 after the date of issue of amendments. It is also mentioned that Rule-8 cases will be reviewed on yearly basis. This time limit may be revised to at least once in a six month.

(9) **Revision in different allowances like maximum limit outdoor treatment, TA DA rates, Newspaper, Mobile & Briefcase reimbursement. Restoration of LTC, Children education allowance etc.**

We will be very much thankful to AIGETOA CHQ team for early settlement of these issue in the best interest whole executive fraternity.

**Yogesh Chhabra**  
**(Circle Secretary)**