



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association Punjab Telecom Circle

(A Recognised Association of BSNL Executives)

(Affiliated to BMS)

Regn. no. HR/019/2018/02138



Circle President

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All communication at E-mail - "csaigpb@gmail.com" only

No. : AIGETOA/Punjab/CS/2024-25/04

dated 20.05.2024

To

The Chief General Manager
BSNL, Punjab Telecom Circle
Chandigarh

Sub : **Restoration of cab aggregator services stopped vide letter no. BSNLCO-CFM/37/2022-CFM dated 10.05.2024**

Respected Sir,

Your kind attention is invited to the subject cited above. The agreement with OLA was made to provide the workforce the vehicles for official discharge of duties. The Corporate Agreement ensured that the rides are offered on discount basis. However, surprisingly the agreement was scrapped or not renewed and some instructions were issued by the Corporate Office which clearly speaks of the immature handling of the operations of the BSNL by the officers who are never connected with the working of the BSNL. When the things were working well, as usual management comes with an idea which is impractical, devoid of any merit or thought and is merely adopted to make the employee bear the expenses. The inexperience in the field job of the officials handling the matter is clearly visible in the decision making.

It is well aware that the tax laws does not permit the credit for the same yet the instructions will put the employees facing legal consequences. Similar decisions were taken for non payment of reverse charge on advocate fee for which BSNL is still suffering. Any kind the these decision impacts the BSNL Finances for which each of its employee which is connected with BSNL is concerned.

The booking of CAB by the employees is costlier by 40%. Further, the employees are being asked to maintain the records which further puts BSNL Finances in a jeopardy as well as compromising the efficiency of the workforce. Further, in the era of centralization of BSNL where the payment, processes are being centralized, such kind of decision to decentralize the processes that too at the employee level is improper and not conforming to the corporate policy of centralization.


Regn. No. HR/019/2018/02138

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Even the expenditure for Punjab Circle is just a meager Rs 90000/- per month which is less than the amount of three hired vehicles used for to and fro of the officers. This clearly speaks of the apathy of the management towards the organizational needs. This is just another cruel example of adverse policies of BSNL Management like non provision of working environment, supply of dirty water, supply of electric shock coolers etc.

After VRS staff strength has already been reduced manifold still our field staff is maintaining the services with their hard work and determination. BSNL management needs to motivate the field staff so that they can focus on improve our services. The taking of temporary advance and its settlement is not acceptable

We urge upon your good self to take immediate and decisive action immediately to restore the CAB aggregator services or hire the new vehicles for operational needs instead of putting unnecessary burden on field staff.


(Yogesh Chhabra)
Circle Secretary

Copy to :

1. Shri Ravi Shil Verma : General Secretary, AIGETOA CHQ : For kind information and necessary action please
2. Shri Mohit Chandel : Circle President, AIGETOA Punjab : For kind information please