



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association Punjab Telecom Circle

(A Recognised Association of BSNL Executives)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

Circle President
Mohit Chandel
9418102828

Circle Secretary
Yogesh Chhabra
9465807060

Circle Finance Secretary
Ramanand Srivastava
9417000094

All communication at E-mail - "csaigpb@gmail.com" only

No. AIGETOA/Punjab/CS/2024-25/08

Dated: 24/06/2024

To,

The Chief General Manager
Punjab Telecom Circle,
Chandigarh

Subject: Submission on discrepancies observed in list published by Punjab Circle for intra Circle rotational transfers as per discussion held in meeting dated 11.06.2024 reg.-.

- Ref: 1. BSNL HQ No: BSNLCO-PETS/11(11)/4/2020-PERS1 dated 27-12-2023.
2. BSNL HQ No: BSNLCO-PETS/11(11)/1/2024-PERS1 dated 24-04-2024.
3. PB. Circle No. PBCO-11/20(34)/23/2021-HR ADMIN/ dated 25/04/2024.
4. PB Circle No. PBCO-11/20(34)/23/2021-HR ADMIN/ dated 02/05/2024.

Respected Sir,

With regard to the subject, a wide spread feeling of discontentment and unrest is prevailing among the executives of Ferozepur BA and Bathinda OA due to wrong interpretation of policy by Punjab circle management.

While the facility like soft tenure was envisaged to safeguard the interests of executives who are serving at the stations which are lacking facilities in general & where staff are reluctant to be posted. **As such the facility of break in circle tenure for the executives who have served in soft tenures was the driving factor that has motivated the executives to remain posted at such stations despite having severe staff crunch & general facilities. However, it is not being entered in ERP till now.**

Long stay lists of executive cadres for intra circle transfer were published vide letter referred at s. no. 3 by Punjab Circle. Your attention is drawn towards AD (Staff-1) CHD Letter under reference at serial number 4 above (copy enclosed); vide which executives of the level JTO/SDE/AGM have been asked to exercise options for choice of stations for intra circle transfer through a special window upto 04.05.2024. This letter has been issued in blatant violation of BSNL HQ instructions issued vide letter under reference at serial number 2 above. The following needs to be corrected immediately in the list and revised list may be published accordingly as consideration zone.

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- (1) **BSNL Corporate office categorically instructed not to transfer executives having stay more than 20 years for intra circle transfers keeping in mind the double hardship of BSNL executives arising out of issuance of Intra Circle and Inter Circle Transfers in short span of time. However, Punjab circle is deducting 3 years from the total service of executives who are working in soft tenure stations like Ferozpur and Bathinda. Whereas, it is considered during inter Circle transfer only.**
- (2) **Long stay list has been published in this financial year so cutoff date must be 31.03.2025 instead of 31.03.2024 or it must be date of issuance of transfer order as followed by BSNL Corporate Office.**
- (3) **Making the entry in ERP for break in Circle tenure for those executives, who have been serving in a station/SSA which gets declared as soft tenure subsequently (during the currency of his posting) as per BSNL HQ letter no. 412-10/2009-Pers-I dated 26.08.2014 (copy attached).**

As such there is no need of intra circle transfer at present in Punjab Circle in any cadre. So, it should not be processed further to avoid wastage of hard-earned money in terms of TA/DA. It has been seen in the past that the staff are first transferred to other BA/OA's considering their long stay and then transferred back before the completion of two years. It must be taken care while issuing the orders to avoid granting them TA/DA. We look forward to a prompt resolution and your continued support in upholding the principles of fairness and transparency by following the BSNL Transfer Policy as well as instructions issued by BSNL corporate Office.

[YOGESH CHHABRA]
Circle Secretary

Copy to: -

1. Sh. Ravi Shil Verma, General Secretary, AIGETOA CHQ for kind information and taking up the matter at Headquarter pls.
2. Sh. Mohit Chandel, Circle President, AIGETOA Punjab Circle for information pls.

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