

Circle President
Vikas Gupta
9417333133
cpaigetoapb@gmail.com

Circle Secretary
Yogesh Chhabra
9465807060
csaigpb@gmail.com

Circle Finance Secretary
Vineet Bhandari
9417200095
cfsaigpb@gmail.com

No. AIGETOA/Punjab/CS/2020-21/07

Dated: 05/12/2020

To,

Chief General Manager Telecom
BSNL, Punjab Telecom Circle.
Chandigarh.

Sub.: - Regarding Arbitrary Mass Transfers and postings of Account and Finance executives.

Respected Sir,

Kindly refer to the CO Orders vide Memo No- Staff/IF/PB/JAO/XXI/Vol-II/42 Dated 24.11.2020, whereby large number of Transfer and Posting orders of Accounts and Finance executives were issued on the pretext of BA merger, and representation of the AIGETOA dated Dec 1, 2020 citing various issues & practical difficulties with a request to review /cancel / held in abeyance the said arbitrary orders. It has come to our notice that similar representations have also been submitted by other associations and the affected employees and meetings with the management has also taken place in this regard which further emphasize that there is **large scale discontentment** amongst the staff and transfer orders needs to be reviewed and necessary corrective action is required to be taken urgently.

However, it seems that management is not sympathetic or concerned towards the grievances of the employees and the stand of Recognised representative association along with other associations has also been totally disregarded. It seems that PGM (Finance), CO is totally ignorant of ground realities and is hell bent on fulfilling his misconceived notions and adamant to misuse his powers and prove his supremacy. The relieving of transferred employees has already started ostensibly under the pressure from finance section of circle office and the affected employees have been left to fend for themselves under the prevailing pandemic situation of COVID-19. In case any of the employees or their family members fall prey to COVID-19, the management shall invariably be blamed for the same.

05 DEC 2020

Circle President
Vikas Gupta
9417333133
cpaigetoapb@gmail.com

Circle Secretary
Yogesh Chhabra
9465807060
csaigpb@gmail.com

Circle Finance Secretary
Vineet Bhandari
9417200095
cfsaigpb@gmail.com

Further, 23 transfers have been made in the interest of service i.e. with T/ATP and taking conservative estimate of Rs 50,000/- per executive **avoidable financial burden of Rs 11.50 Lacs approx.** has been put on BSNL. In the prevailing situation when revenues are dwindling, management should be thinking of ways to save / decrease the expenses but management seems to be least concerned and rather leading the BSNL into deeper mess and distress. The restructuring is taking place all over India but such type of mass transfers hasn't taken place anywhere.

In view of the above and other issues highlighted earlier like violation of HQ guidelines for mid-session transfers, ignoring online / WFH working, difficulties in claims reimbursement & other accounts / banking activities, ignoring longest stay period etc. it is once again requested that management may kindly take the sympathetic & concerned view in the prevailing situation and the implementation of the transfer orders should immediately be held in abeyance and these should be reviewed and fresh orders may be issued, if required after addressing the highlighted concerns.

Chhabra
25/12/2020
YOGESH CHHABRA
Circle Secretary
AIGETOA PUNJAB

Copy to:

- (1) PGM (Finance), % CGMT, Punjab Circle, Chandigarh – For kind information & n/a please.
- (2) The GS/AIP AIGETOA CHQ for information pls.

02 DEC 2020

02 DEC 20