

ALL INDIA GRADUATE ENGINEER & TELECOM OFFICERS ASSOCIATION

Punjab Chapter

(An Association of Graduate Engineer Telecom Officers of B.S.N.L./M.T.N.L.)
(Regn No. 72 under Article 21 of The Societies Registration Act, XXI of 1860)

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No. AIGETOA/Punjab/2012/March/Agenda/2

Dated 31-03-2012

To

Chief General Manager
BSNL, Punjab Telecom Circle
Sanchar Sadan, Sector 34A, Chandigarh – 160022

Subject: Notice for organizational action due to deliberate ignorance of issues of Direct Recruit Executives of Punjab Telecom Circle.

Dear Sir,

I regret to mention that despite several attempts to resolve the genuine issue related to members of this association through amicable ways, management has not shown any interest and completely failed to resolve. This is evident from the fact that inspite of request for meeting vide letter no. AIGETOA/Punjab/2011/December/Agenda/1 dated 16/12/11, subsequent request vide letter no AIGETOA/Punjab/2012/March/Agenda/1 dated 16/03/12 and numerous phone call for the same, so far management has not responded.

This association is very much concerned about the productivity of the company but at the same time it is also concerned about members' welfare and securing their rights as primary responsibility hence, tried every possible ways to avoid any such unpleasant situation at this crucial juncture of the company but now continuous ignorance and deliberate attempt of GM (Admn) to deprive direct recruits of this company of their very basic & genuine rights, has left no other ways then serving the notice of organizational action.

Seeking resolution:

1. Enquiry into the vested interests of GM (Admn) for his deliberate attempts to deprive direct recruits' rights by delaying appointment on pretext of ridiculous clarifications and denying the reimbursement of fee for higher studies to executives selectively during his tenure. This association is ready to submit all the facts before the enquiry committee.
2. Immediate transfer and relieving of all executives, who applied for inter circle transfer following the true spirit of letter No 5-21/2010/Pers-IV dated 20th May 2010 issued by DGM (Estt).
3. Appointment should be given to the candidates from the date of successful completion of field training whose appointment was deliberately made post-receipt of PVR.
4. Immediately reimburse the fee for higher studies to the candidates according to prevalent guidelines in-force at the time of submission whose cases were submitted before 18 Oct 2010.
5. Properly fix the seniority of Direct-Recruit JTO vis-à-vis Promotee candidates as per DoPT guidelines which has not been fixed & circulated so far even after a gap of 9 years.
6. Necessary instructions should be passed to concerned authorities at all levels to acknowledge and reply to all communications made by AIGETOA.

Organizational action:

- **7th Apr 2012 onwards:** Wearing black badges.

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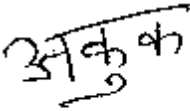
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- **16th Apr 2012:** Lunch hour demonstration at district and Circle Head quarters.
- **20th Apr 2012 till the resolution of issues :** Mass demonstration and Dharna at Circle Office Chandigarh till the resolution of issues.

This association is hopeful & will respond to the management's positive actions- on the demands & long-ignored & genuine issues raised earlier & here again.. I personally expect resolutions from your great leadership and believe that management will surely avoid such situation to take place by resolving the issue in due time.

Thanks & Regards.



Ajay Kaswan
Circle Secretary,
AIGETOA-Punjab

Copy to :

1. General Secretary, AIGETOA
2. Sr. GM (Admin/HR), O/o CGMT Punjab Telecom Circle.