



All India Graduate Engineers & Telecom Officers Association

Punjab Telecom Circle

(The Recognised Representative Association of BSNL)

Circle President

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No. AIGETOA/Punjab/CS/2020-21/04

Dated: 01/12/2020

To,

Chief General Manager Telecom
BSNL, Punjab Telecom Circle.
Chandigarh.

Subject: Regarding delay in AIEL data submission for JTO to SDE DPC by Punjab Circle.

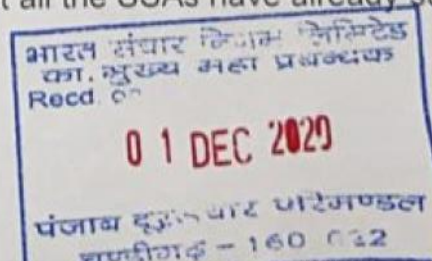
Reference:

- 1) No. BSNLCO-PRII/28/11/2020/-PERS-II dated 12-10-2020 - AIEL-2 for RY 2002-2008
- 2) No. BSNLCO-PRII/28/11/2020/-PERS-II dated 16-10-2020 - AIEL-3 for RY 2009-2012
- 3) No. BSNLCO-PRII/28/11/2020/-PERS-II dated 19-10-2020 – Inclusion of all promoted/retired/resigned/taken VR/VRS/etc in AIEL-2 for RY 2002-2008 as mentioned in Ref 1
- 4) No. BSNLCO-PRII/28/11/2020/-PERS-II dated 27-10-2020 - Vigilance Clearance data
- 5) No. BSNLCO-PRII/18/11/29/2020-PERS-II dated 10-11-2020 – AIEL Reminder letter
- 6) No. BSNLCO-PRII/28/11/2020-PERS-II dated 20-11-2020–Confirmation Certificate

Respected Sir,

We would like to draw your kind attention towards the inordinate delay by Punjab circle in submitting the data against various letters issued by BSNLCO regarding the All India Eligibility list for the JTO to SDE DPC under Seniority cum Fitness quota. It is indeed very disappointing that when many JTOs are waiting for their first promotion since last 20 years, the progress related to their promotion is still getting delayed. In reference to the letters mentioned above, it is brought to your kind notice that:

1. As per Ref letter no. 2, the data of AIEL-3 for JTOs of RY 2009-2012 was to be submitted by 30-11-2020 but it is not compiled by Punjab circle till date.
2. As per Ref letter no. 4, the VC of all the JTOs, whose names were mentioned in AIEL, was to be sent to BSNLCO by 06-11-2020 but it is not sent by Punjab circle even after the lapse of almost one month.
3. As per Ref letter no. 6, the confirmation Certificate, regarding correctness of the data that all error/omission have been incorporated in the circle gradation list pertaining to the RY 2002-2008 by due verification from the service record, **was to be submitted to BSNLCO positively by 23-11-2020. It is very disappointing that instead of submitting the compliance directly by the Circle office, the certificates were demanded from SSAs by 30-11-2020.** It is worthy to note that all the SSAs have already submitted the updated



P.T.O



Regn. No. HR/019/2018/02138

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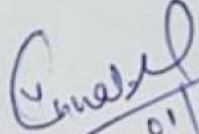
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data rectifying the error/omissions, along with the certificate that the data is updated in ERP. These certificates can be submitted by Circle office to BSNL HQ to avoid uncalled delay. This methodology has been adopted by most of the circles. In Punjab Circle the process was initiated after one week of last date of submission to BSNL CO which has instilled resentment among the executives.

When all BSNL employees are working with full dedication during Covid-19 pandemic to bring back the pristine glory of BSNL, it is painful that work related to their long-awaited promotion is getting delayed. It is worthy to mention here that "*A motivated employee is always an asset for any organization*" and therefore, **it is requested to your goodself to kindly instruct all the concerned units that all employee related matters should be dealt with priority and completed within timelines.**


01/12/2020
[YOGESH CHHABRA]
Circle Secretary

Copy to: (1) GM (HR/Admin) for information and n/a please.