

BHARAT SANCHAR NIGAM LIMITED
O/o Chief General Manager Telecom,
Punjab Circle, Sanchar Sadan,
Plot No.2, Sector 34-A, Chandigarh

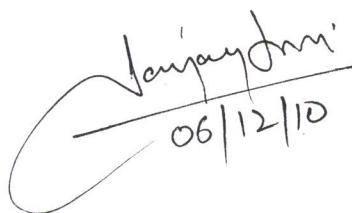
ORDER

Memo No. Staff/E-6/Financial Upgradation/JTO/II/ 42
Dated: 06.12.2010

Sub:- IDA pay scale upgradation of JTOs to the IDA pay scale of SDE (Rs.20600-46500) under Time Bound Executive Promotional Policy.

In pursuance of the order contained in BSNL Corporate Office, New Delhi Memo No. 400-61/2004-Pers I dated 18-01-2007 and clarification vide No.400-61/2004-Pers.I (Part-II) 8th Apr.2010, the Chief General Manager Telecom, BSNL Punjab Circle, Chandigarh is pleased to order IDA pay scale upgradation of the following JTOs of Punjab Telecom Circle to the IDA pay scale of SDE Viz. Rs. 20600-46500 on completion of 6 years of service in their current IDA pay scale with effect from the date mentioned against each.

Sr. No.	Name	SSA/ Unit	HRMS	DOB	Com munit y	DOJ as JTO	Due date of 1st financial upgradation
1	Satish Kumar	CH	197407264	30.11.53	OC	03.09.2001	03.09.2007
2	Naib Singh	CMTS-NC	197405931	02.06.53	OC	08.09.2001	08.09.2007
3	Surinder Paul	JL	198907423	30.01.61	SC	19.10.2001	19.10.2007
4	Santosh Mahajan	CO	198801834	07.09.62	OC	11.11.2002	11.11.2008
5	Kamal Gangwani	CO	200300942	01.07.78	OC	30.06.2003	30.06.2009
6	Rajesh Kumar	CO	200300711	05.12.76	OC	14.04.2003	14.04.2009
7	Ravendra Singh	CO	200305565	04.01.77	OBC	11.08.2003	11.08.2009
8	Mool Chand	SRR	198601839	01.05.60	SC	11.11.2002	11.11.2008
9	Ram Sewak	SRR	198103636	01.01.61	SC	11.11.2002	11.11.2008
10	Bani Singh	SRR	198801541	04.03.64	SC	11.11.2002	11.11.2008
11	Arvind Dhiman	SRR	200300137	06.03.75	OBC	02.06.2003	02.06.2009
12	Amit Kumar	SRR	200300202	02.05.78	OC	21.07.2003	21.07.2009
13	Shishu Pal Saini	SRR	200300206	07.04.79	OBC	15.09.2003	15.09.2009


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14	Ashwani Kumar Garg	PA	200301694	14.10.76	OC	14.08.2003	14.08.2009
15	Arun Kumar	PA	200303254	06.03.76	OC	23.06.2003	23.06.2009
16	Adarsh Saxena	PA	200302576	03.09.75	OC	15.09.2003	15.09.2009
17	Amarjit Singh	PA	200302606	02.12.82	OC	23.06.2003	23.06.2009
18	Anish Kumar Rawat	PA	200300190	16.09.79	OC	04.08.2003	04.08.2009
19	Aditya Kumar Singh	PA	200300189	29.01.74	OC	04.08.2003	04.08.2009
20	Balwant Singh	PA	198208715	25.03.62	SC	13.11.2002	13.11.2008
21	Gaurav Kumar Gupta	PA	200300304	01.05.79	OC	30.06.2003	30.06.2009
22	Harwinder Singh	PA	200302609	02.03.79	OC	02.06.2003	02.06.2009
23	Jogendra Prasad Kanojiya	PA	200300338	15.09.74	SC	30.06.2003	30.06.2009
24	Preet Mohinder Singh	PA	200300501	18.02.81	OC	02.06.2003	02.06.2009
25	Rajiv Kumar	PA	200301144	18.01.74	SC	21.07.2003	21.07.2009
26	Sohan Singh	PA	198107273	20.06.58	SC	12.11.2002	12.11.2008
27	Sandeep Jain	PA	200300710	30.10.73	OC	21.07.2003	21.07.2009
28	Sanjeev Kumar	PA	200300597	21.02.77	OC	23.06.2003	23.06.2009
29	Sanjay Kumar	PA	200303044	14.04.76	SC	23.06.2003	23.06.2009
30	Virender Raghav	PA	200303451	09.03.73	SC	21.07.2003	21.07.2009
31	Siddhartha Sharma	PKT	200306108	30.06.78	OC	11.08.2003	11.08.2009
32	Navin Kumar Thakur	PKT	200300939	19.02.73	OC	04.08.2003	04.08.2009
33	Yashpal	PKT	200300945	28.07.74	SC	30.06.2003	30.06.2009
34	Swarn Dass	PKT	198002417	01.04.59	SC	11.11.2002	11.11.2008
35	Jit Singh	BT	199100822	02.05.70	OC	10.02.2003	10.02.2009
36	Pardeep Kumar	BT	200300791	02.01.76	OC	02.06.2003	02.06.2009
37	Guraprit Singh	BT	200300801	02.01.74	OC	23.06.2003	23.06.2009
38	Randheer Partap Singh	BT	200300778	11.06.74	OC	23.06.2003	23.06.2009
39	Shiva Ram	CMTS-OM	200300787	10.04.77	SC	23.06.2003	23.06.2009
40	Parveen Gupta	BT	200300790	02.04.77	OC	30.06.2003	30.06.2009
41	Kirpal Singh	BT	200300808	07.06.72	SC	21.07.2003	21.07.2009
42	Birjesh Kumar	BT	200301356	15.10.73	SC	15.09.2003	15.09.2009
43	Vinod Kumar	RPR	200300136	01.03.72	OBC	06.10.2003	06.10.2009

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44	Praveen Kumar	RPR	200300125	20.07.77	SC	23.06.2003	23.06.2009
45	Gurmeet Singh	RPR	200300141	14.01.79	SC	04.08.2003	04.08.2009
46	Nirmal Kumar	RPR	198100736	05.04.62	SC	11.11.2002	11.11.2008
47	Ramesh Kumar	CH	200303939	10.04.79	OBC	04.07.2003	04.07.2009
48	Dheeraj Kumar Tanbi	CH	200301155	15.11.78	OC	21.07.2003	21.07.2009
49	Pankaj Dhir	CH	200302575	02.05.74	OC	04.08.2003	04.08.2009
50	Mukul Aggarwal	CH	200303866	26.04.80	OC	27.01.2003	27.01.2009
51	Rahul Kumar	CH	200303455	03.01.82	SC	23.06.2003	23.06.2009
52	Sudhir Gupta	CH	200303916	01.10.75	OC	30.06.2003	30.06.2009
53	Deepak Bhandari	CMTS- OM	200300376	14.06.81	OC	30.06.2003	30.06.2009
54	Narinder Kumar	CMTS- OM	200305678	14.09.78	OC	02.06.2003	02.06.2009
55	Yousf	CMTS- OM	200301169	06.05.77	OC	15.09.2003	15.09.2009
56	Manoj Kumar Singh	CMTS- OM	200306152	01.12.78	OC	04.08.2003	04.08.2009
57	Vinod Kumar Singh	CMTS- OM	200300351	15.10.74	OBC	15.09.2003	15.09.2009
58	Dhubkarya Bhupendra	CMTS- OM	200300155	28.07.77	SC	30.06.2003	30.06.2009
59	Naresh Kumar	CMTS- OM	200300940	08.04.69	SC	15.09.2003	15.09.2009
60	Neeraj Kumar Gupta	CMTS- OM	200302777	06.10.79	OC	04.08.2003	04.08.2009
61	Jitendra Singh Verma	CMTS- OM	200300810	20.01.79	SC	15.09.2003	15.09.2009
62	Malik Mohammad Muslehuddin	CMTS- OM	200300444	23.02.79	OC	23.06.2003	23.06.2009
63	Ravinder Singh	CMTS- OM	200303763	25.10.75	OC	02.06.2003	02.06.2009
64	Davinder Singh	CMTS- OM	200300936	25.01.77	SC	21.07.2003	21.07.2009
65	Rahul Srivastava	CMTS- OM	200301519	25.09.77	OC	17.03.2003	17.03.2009
66	Sanjeev Kumar	CMTS- OM	200300927	11.10.75	SC	04.08.2003	04.08.2009
67	Virender	CMTS- NC	200300861	11.01.75	SC	21.07.2003	21.07.2009
68	Navin Kumar	CMTS- NC	200305667	10.07.80	OC	02.06.2003	02.06.2009
69	Anup Panwar	CMTS- NC	200300123	13.10.75	OC	02.06.2003	02.06.2009
70	Rajnish Kumar Gupta	CMTS- NC	200300121	25.06.76	OC	23.06.2003	23.06.2009
71	Mahavir Singh	CMTS- NC	200305540	20.05.77	OC	28.04.2003	28.04.2009

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2. The Pay of the above Executives who have been granted scale up-gradation shall be fixed under the provision of letter No. 1-50 /2008-PAT (BSNL) dated 05.03.2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order.

3. Before fixation of pay in the upgraded scale, the controlling authority/DDOs will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 6 years of continuous service of these executives in current IDA pay scale from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office immediately for further necessary action.

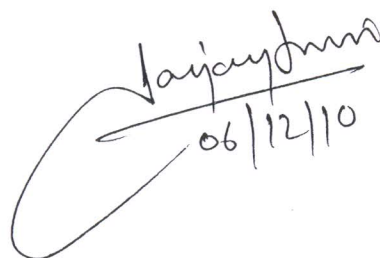
4. No claim what-so-ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status.

5. Consequent to up gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities of the Executives unless any change in order in any specific context.

6. Every Executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo TWO weeks of training (One week in Administration/Management/Customer Care and one week in latest development in core competence area) for being eligible for drawl of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of two years from the date of issuance of time bound IDA scale up gradation order. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up gradation even if he/she is due for up gradation otherwise. However, the executives who have already retired or are retiring within the period of two years from the date of issuance of this order shall be exempted from such training. The detail instruction with regards to training shall be issued by the training branch of BSNL.

7. If any, disciplinary/vigilance case is pending/contemplated or currency of punishment against any of the executives who have been placed in the upgraded IDA pay scale the same may be intimated to this office before implementation of this order for the particular executive.

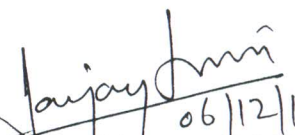
8. All others terms and conditions shall be governed by OM No. 400-61 /2004-Pers.I dated 18.01.2007 and subsequent modification/clarification in this regard.


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9. This financial up gradation is subject to final outcome of any existing court case in any Hon'ble court.

10. These orders are as per BSNL clarification received vide letter no.400-61/2004-Pers.I (Part-II) dt:8th Apr. 2010 and subject to the undertaking submitted by these officers.

11. This issue with the approval of the competent Authority.


06/12/10
Assistant Director (DPC)
O/o CGMT Pb Circle Chandigarh

Copy to :-

1. All SSAs/Units Heads.
2. All GMs in Circle Office.
3. AO (Cash)/AD (E&T), Circle office Chandigarh.
4. Executives concerned through their heads of SSA/Unit.
5. Office Copy.