

AIGETOA/Punjab/CS/2020-21/98

Dated 28.06.2023

To,

Sh. Devusinh Chauhan

Hon'ble Minister of State For Communication Government of India, New Delhi

Subject: Our heartfelt gratitude on behalf of all the BSNL employees for extending the much-needed support to BSNL in the form of 2nd revival package. We also request your kind intervention in setting right the HR issues of BSNL which is also an important aspect to deal for the long-term survival of BSNL - Regarding

Respected Sir,

Our Heartfelt gratitude to your good self for extending the much-needed support in the form of a second revival package to our ailing company BSNL which was almost nearing its death few years earlier. A ray of hope was generated for us when the new government under the vibrant leadership of Hon'ble Prime Minister took oath of office and BSNL came in operating profit in the year 2014-15 after years of multiple losses. Now, BSNL has become an EBIDTA positive company - Thanks to the dynamic and energetic leadership of your good self that has given an entirely new direction to this company by lifting it from ventilator to a normal breathing position.

Yes, we have miles to go before our beloved company attains the target of at least 25% market share and profit of at least 1000 crores, but we are very sure that under the captainship of your good self and the patronage of our Hon'ble Prime Minister, we will definitely achieve the target.

It will be pertinent to mention that AIGETOA is the only association in BSNL that came forward to support the revival measures for BSNL including VRS by the Government of India (Gol). We are indeed thankful to the Gol and feel deeply indebted for coming out with a detailed roadmap for the revival of BSNL because it was our firm conviction that BSNL has all the necessary arsenal and resources to regain its pristine glory. We once again hereby affirm our firm support for all the endeavors taken by the Government for regaining the pristine glory of BSNL.

Sir, we firmly believe that idea of "Atma Nirbhar Bharat" is the key to the profound growth and development of our beloved country and we remain determined to realize the vision

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

of our Hon'ble Prime Minister to take India to the greatest heights when we reach India@100 in the year 2047 - both in terms of the economy as well as in terms of the quality of life for our fellow citizens. We do understand the significance of Telecom Sector in attaining the objective and dedicate ourselves completely for the cause.

Telecom has been recognized as a strategic sector by the Gol and BSNL is the only PSU in the Telecom sector that is ideally placed to further the strategic interests of nation. Hence it is imperative that the efforts put forth by Gol is not allowed to fritter away. Proper accountability and answerability must be there at each level to keep the revival process on track. We being the recognized representatives of executives of BSNL are indeed grateful to your good self and the Government of India for the ceaseless monitoring of the revival measures to grass root level and ensuring that there is no negligence at any level.

Sir, we wish to inform that despite the extension of the 2nd Revival package to BSNL, there are many other issues that are crippling BSNL, and <u>one amongst them are the HR issues which</u> <u>have kept employees especially those recruited by BSNL completely bogged down in its</u> <u>quest for obtaining the justified Pay, promotion and pension</u>. Contentment amongst employees with regard to their minimum genuine pay, promotion and pension issues is a must to keep the organization afloat with vibrancy, efficiency and output. Therefore, we request your good self to bestow your kind consideration for the resolution of the long pending HR issues which are attached herewith as annexure-I.

We are confident that your wisdom and business acumen will certainly guide BSNL, the prestigious Telecom Company of the Government of India to a profitable business unit and it will reach to the apex of the telecom sector in the near future as the nation's pride as a Telecom PSU.

With warm regards

Yours Faithfully

Yogash Chhabra Circle Secretary Punjab, AIGETOA

Copy for kind information please:

1. The GS AIGETOA CHQ, New Delhi.