

**All India BSNL Executives' Association (AIBSNLEA)**  
**And**  
**All India Graduate Engineers Telecom Officers Association (AIGETOA)**  
**Punjab Telecom Circle, Chandigarh**

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**Joint Declaration**

In compliance to the directions of CHQ of AIBSNLEA (India) and CHQ of AIGETOA (India), a joint meeting of Circle Office Bearers of both AIBSNLEA and AIGETOA Punjab is held on 16.08.2014 at Chandigarh to discuss the joint efforts to be made in the forthcoming referendum process for Membership Verification to be held in the month of December-2014 for Majority Executive Association in BSNL. After detailed discussion on the issue, followings decisions are taken unanimously –

As per the guidelines of CHQs, Circle Executive committee of both the associations has constituted a **Circle Co-ordination Committee** as below-

Circle President, AIBSNLEA  
Circle Secretary, AIBSNLEA  
Circle Treasurer, AIBSNLEA

Circle President, AIGETOA  
Circle Secretary, AIGETOA  
Circle Treasurer, AIGETOA


Following decisions are taken as guidelines to be followed by the Circle Executives Committee & District/Branch Executive Committee & members of both the associations-

It has been agreed to face the referendum process jointly and a broad consensus has been reached as follows:-

1. District/Branch Co-ordination Committees will also be formed immediately by District/Branch Executive Committees of both the association on similar pattern as followed by CHQ & Circle level. In addition, members may be included depending upon the local conditions.
2. Both the association will have equal representation up to the extent possible.
3. In Punjab Telecom Circle, referendum process shall be fought jointly by AIBSNLEA & AIGETOA. As per the joint declaration at CHQ level dated 13.07.2013 at New Delhi, AIGETOA is agreed to support AIBSNLEA in referendum process and its members shall Vote and Support for it.
4. AIBSNLEA will ensure to protect the rights of all the BSNL absorbed and directly recruited executives. It will also support the stand of AIGETOA for formal representation as and when required in Punjab Circle.
5. The Circle office bearers /Branch Secretaries of both the associations will work together for the settlement of day to day problems at Circle and Branch/SSA level respectively.



6. At Circle/SSA level, Coordination Committees of AIBSNLEA & AIGETOA will be formed to face the referendum process and to represent the issues at different levels. These committees shall be negotiating and discussing with the management at Circle and Branch/SSA level.
7. AIBSNLEA will ensure that AIGETOA membership will not be encroached and direct recruit executives shall be the members of AIGETOA. However, decision in regard to the exceptional cases shall be jointly taken by AIGETOA and AIBSNLEA Coordination Committee. Other direct recruit's executives shall also be encouraged to join AIGETOA.
8. Leaders of both the Associations will jointly tour at all levels during the membership verification process of Executives' Association.
9. It was agreed that AIBSNLEA and AIGETOA will jointly pursue the 8<sup>th</sup> August- 2013 agreement of AIGETOA and record of discussion dated 23.04.2014 of AIBSNLEA on the issues like Pay Parity, Standard Pay scales (E2/E3 for JTO/SDE equivalent), 30% Superannuation benefit to Direct recruits, 4 year uniform time bound up- gradation, EPF issues, CPSU cadre hierarchy, Management Trainee (MT) and DGM recruitments from internal executives, implementation of transfer policy in true spirit etc. Similarly, other issues shall also be pursued jointly for early settlement.
10. Ensuring the notification and conduction of LDCE every year on calendar basis in all disciplines without delay.
11. Issues related to TTAs promoted to JTO cadre will be taken up vigorously for early settlement. TTAs promoted as JTOs shall be encouraged to join AIBSNLEA.
12. Rule-8, Spouse case transfer, issues related to the executives posted at hard tenure stations and Mass displacement cases, shall be vigorously pursued.
13. Five increments as an interim measure till settlement of Pay scales to SRD JTOs, JAOs of 2013 batch and PAs shall be vigorously pursued.

  
(Baldev Singh)  
Circle President  
AIBSNLEA PB.  
94172-83260

  
(Balwant Rai)  
Circle Secretary  
AIBSNLEA PB.  
94640-64094

  
(Jatinder Singh Gill)  
Circle President  
AIGETOA PB.  
9417802803

  
(Arun Kukkar)  
Circle Secretary  
AIGETOA PB.  
9463800303

Date: 16.08.2014

Place: Chandigarh