

एच आर कार्यक्षेत्र (स्टाफ अनुभाग)

कार्यालय मुख्य महाप्रबंधक दूरसंचार, भारत संचार निगम लिमिटेड,

पंजाब परिमंडल, प्लॉट नंबर 2, संचार सदन, सेक्टर 34-ए, चंडीगढ़-160 022।

HR Vertical (Staff Section)

O/o The Chief General Manager Telecom, Bharat Sanchar Nigam Limited,
Punjab Circle, Plot No.2, Sanchar Sadan, Sector34-A, Chandigarh-160 022.

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भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

No: - PBCO-11/20(22)/3/2020-HR ADMIN/

Dated 17-11-2022

OFFICE ORDER

Subject:- Promotion and posting of executives as DE/AGM(Regular) of Telecom operation Stream on provisional basis in IDA pay scale of Rs. 29100-54500/- regarding.

In pursuance to the BSNL Corporate Office Personnel Branch Order No. BSNLCO-PERS/13(11)/3/2022-DPC dated 16-11-2022(Copy Enclosed), the following SDE's(T) on their promotion to DE/AGM(T) (Regular) on provisional basis in the E4 IDA pay Scale of Rs. 29100-54500/- in accordance to provision in BSNL MSRRs-2009 with effect from the date of assumption of charge of the promoted post and until further orders, allotted to Punjab Circle are hereby further posted in BA/Unit/OA (Punjab Circle) as mentioned against their names:-

Table-A:-

Sr. No.	PRNR. No.	Name (Shri/Smt.)	Present Posting BA/Unit/OPN Area/Vertical	BA/Unit/Opn Area/ Vertical allotted on Promotion
1	98309515	PARMINDER SINGH	Chandigarh OA	Chandigarh OA
2	99306351	MANOJ KUMAR	Jalandhar BA	Ropar OA
3	99407787	VIJAY KUMAR JINDAL	Ferozpur BA	Amritsar OA
4	99603293	VISHAL GROVER	Ferozpur BA	Amritsar OA
5	99700849	LAKHWINDER SINGH	Amritsar OA	Ferozepur OA
6	99702241	TAJINDER SINGH	Jalandhar BA	Sangrur OA
7	99702230	RANJEEV KUMAR	Jalandhar BA	Amritsar OA
8	99802221	GURPREET SINGH PLAHA	Ludhiana BA	Ferozepur BA
9	99804220	BABITA SINGLA	PGM(CFA), CO	Patiala OA

Chandigarh
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Sr. No.	PRNR. No.	Name (Shri/Smt.)	Present Posting BA/Unit/OPN Area/Vertical	BA/Unit/Opn Area/ Vertical allotted on Promotion
10	99401565	PAWAN KUMAR SHARMA	Hoshiarpur BA	Hoshiarpur BA
11	99504070	SEEMA GUPTA	Ludhiana BA	Sangrur OA
12	99803733	RAHUL ARORA	CMTS-NWO, CHD	Sangrur OA
13	200097	JAGMOHINDER SINGH	Hoshiarpur BA	Hoshiarpur BA
14	201912	JAGDEEP SINGH	Ferozpur BA	Ferozpur BA
15	201022	SUKHJINDER SINGH	Bhatinda OA	Bhatinda OA
16	100800	RAJESH KUMAR	Ferozpur BA	Ferozpur BA
17	203102	NEERAJ SYAL	CMTS-NWO, JAL	CMTS-NWO, JAL
18	206016	KARUNANIDHI SHARMA	NZBC	NZBC
19	203780	BALVINDER KUMAR	Chandigarh OA	Chandigarh OA
20	201023	SURESH GROVER	Bhatinda OA	Bhatinda OA
21	201926	YOGESH KUMAR	Ferozpur BA	Ferozpur BA
22	201246	RAVI SAXENA	Chandigarh OA	Chandigarh OA
23	206014	RAJ KUMAR CHOPRA	Chandigarh OA	Chandigarh OA
24	200023	KALPANA MITTAL	Patiala OA	Patiala OA
25	200827	NEERAJ JINDAL	Patiala OA	Patiala OA
26	203945	BALWINDER KUMAR SHEEMAR	Hoshiarpur BA	Hoshiarpur BA
27	99402380	ANITA CHANDNA	GM(NOFN&TX), CO	PGM(CFA), CO
28	205716	SANJAY KUMAR GUPTA	Bhatinda OA	Bhatinda OA
29	200179	HUSAIN AHAMAD	Chandigarh OA	Chandigarh OA
30	99703184	SATINDER KUMAR	Jalandhar BA	Jalandhar BA
31	204580	YOJNA VERMA	GM(S&M), CO	GM(S&M), CO
32	99501490	SANJEEV KUMAR	Bhatinda OA	Bhatinda OA
33	99603284	BALJEET SINGH	Ferozpur BA	Ferozpur BA
34	99506188	RAKESH KUMAR	Ferozpur BA	Ferozpur BA
35	99302781	RANDEEP SINGH CHANDEL	GM(EB), CO	GM(EB), CO
36	201352	GAURAV SINGH AULAKH	GM(EB), CO	GM(EB), CO
37	201238	SURINDER KUMAR	Pathankot OA	Pathankot OA
38	201916	HARJINDER	Ferozpur BA	Ferozpur BA

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Sr. No.	PRNR. No.	Name (Shri/Smt.)	Present Posting BA/Unit/OPN Area/Vertical	BA/Unit/Opn Area/ Vertical allotted on Promotion
		KUMAR		
39	200037	VIKAS JAIN	CMTS-NWO, CHD	CMTS-NWO, CHD
40	206066	IRINA KUJUR	Ludhiana BA	Ludhiana BA
41	99405018	VIPON SHARMA	Ludhiana BA	Ludhiana BA
42	99802708	MANOJ KATHURIA	GM(S&M), CO	GM(S&M), CO
43	99307247	HARJINDER SINGH BHATTI	Ludhiana BA	Ludhiana BA
44	99405770	HARMOHINDER SINGH	Ludhiana BA	Ludhiana BA
45	200647	GURVINDER SINGH	Jalandhar BA	Jalandhar BA
46	99404991	SANDEEP KUMAR	Ludhiana BA	Ludhiana BA
47	99403580	MANISH MARHWAL	Chandigarh OA	Chandigarh OA
48	99901876	ATUL GOEL	GM(HR), CO	GM(HR), CO
49	99400370	DAVINDER SINGH	Jalandhar BA	Jalandhar BA
50	201910	KANWALJEET SINGH GILL	CMTS-NWO, CHD	CMTS-NWO, CHD
51	200646	JOYANTO GHOSH	NZBC	NZBC
52	203131	KULWINDER SINGH	GM(L&B), CO	Chandigarh OA
53	99702922	PUNEET CHOPRA	Amritsar OA	Jalandhar BA
54	99408379	ASHWANI KUMAR RATHOR	Ludhiana BA	Ludhiana BA
55	99402693	HIRA LAL SHARMA	Pathankot OA	Pathankot OA
56	99408136	VINOD KUMAR SINGH	Ludhiana BA	Ludhiana BA
57	99405349	HARJINDER SINGH	Ludhiana BA	Ludhiana BA
58	99407960	INDERJIT KAUR	NZBC	NZBC
59	99701364	RAJESH KUMAR HIRA	GM(NOFN&TX), CO	GM(NOFN&TX), CO
60	99413582	SANJEEV BUDHIRAJA	CMTS-NWO, CHD	CMTS-NWO, CHD
61	99802246	MAHENDER SINGH CHAUHAN	Chandigarh OA	Chandigarh OA
62	99100684	PARVEEN KUMAR WALIA	Sangrur OA	Sangrur OA
63	99413578	MAHESH ARORA	Chandigarh OA	Chandigarh OA
64	99701389	RAJESH CHAUHAN	Chandigarh OA	Chandigarh OA
65	200676	BALBIR SINGH	Hoshiarpur BA	Hoshiarpur BA

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17/11/2022

- The transfer and posting orders in r/o Sr. No. 2 to 9, 11 & 12 are being issued in the interest of service & with TA/TP.
- The transfer and posting orders in r/o Sr. No. 53 is being issued at OWN request (received through INTRA Circle OTP) & is without TA/TP.

Table-B:-

Further, the following executives of Punjab Circle to whom other circle have been allotted on their promotion from SDE(T) to DE/AGM(T) regular, may be relieved immediately with directions to report to new allotted Circles for further joining/posting as DE/AGM(T) on promotion as mentioned against their names:-

S. No.	PRNR No.	Name (Shri/Smt.)	Present Posting BA/Unit/OPN Area/Vertical	Circle allotted on Promotion
1	99702639	MAL SINGH HANS	Ludhiana BA	WB
2	99700969	AJAY CHOPRA	Amritsar OA	WB
3	99700780	RAVINDER SINGH	GM(S&M), CO	CNTX-N (J&K)
4	99700731	NIRMAL SINGH BHULLAR	Patiala OA	WB
5	99700059	HARPREET SINGH	PGM(CFA), CO	WB
6	99700044	ASHWANI KUMAR VERMA	NZBC	WB
7	99600859	DINESH GUPTA	Amritsar OA	WB
8	99500200	SUDHA SEHGAL	GM(HR), CO	WB
9	99407950	AJAY JINDAL	Ferozpur BA	WB
10	99100978	SANDEEP KUMAR	Sangrur OA	WB

Table-C:-

Further, the following executives from other circle on their promotion from SDE(T) to DE/AGM(T) regular, who have been allotted to Punjab Circle are hereby further posted in BA/Unit/OA (Punjab Circle) as mentioned against their names:-

S. No.	PRNR No.	Name (Shri/Smt.)	Present Circle	Posting on Promotion in Punjab Circle (BA/Unit/OPN Area/Vertical)
1	99402607	GURDIP SINGH	J&K	Amritsar OA
2	99402581	RAJ KUMAR SHARMA	J&K	Pathankot OA

Note:-

Gurdeep Singh
17/11/2022

1.All other terms and conditions as stated in BSNL Corporate Office Order No. BSNLCO-PERS/13(11)/3/2022-DPC dated 16-11-2022 will remain applicable while acceptance of Joining on Promotion and relieving to other circles etc.

2. All the BA/Unit/Vertical Heads are requested to relieve the Executives as mentioned in Table-A & B immediately with the directions to report for further duties to the allotted/posted Circle/BA/OA/Unit/Vertical.

This issue with the approval of the Chief G.M.T Punjab.


रणदीप वशिष्ठ/ Randeep Vashisht

सहायक निदेशक (स्टाफ- I)/ **Assistant Director (Staff-I)**

मोबाइल नंबर/ **Mobile No. 9417606644**

Copy through e-office to:-

1. GM (Pers.) BSNL Corporate Office, New Delhi.
2. CGMT, West Bengal/CNTX-N


Copy through Punjab Intranet Portal to:-

1. PPS to CGMT Punjab Circle, Chandigarh.
3. All BA /Unit Heads of Punjab Circle.
4. All PGM/Sr. GM/GM, Circle Office Chandigarh.
5. GM (Vigilance), Circle Office Chandigarh.
6. AO (Claims)//AD (DPC)/AD (Staff – Vigilance) / AD (OL)/JTO(ERP), Circle Office Chandigarh.
7. Officers Concerned (though controlling BA/Unit/Vertical).


रणदीप वशिष्ठ/ Randeep Vashisht

सहायक निदेशक (स्टाफ- I)/ **Assistant Director (Staff-I)**

मोबाइल नंबर/ **Mobile No. 9417606644**

 BHARAT SANCHAR NIGAM LTD.	BHARAT SANCHAR NIGAM LIMITED (A Government of India Enterprise) CORPORATE OFFICE PERSONNEL BRANCH 4 th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001
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No: - BSNLCO-PERS/13(11)/3/2022-DPC

Dated: - 16.11.2022

ORDER

Subject: Promotion and posting of executives as DE/AGM (Regular) of Telecom operation stream on provisional basis in IDA pay scale of Rs. 29100 - 54500/- regarding.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote executives as in enclosed **Annexure** to the grade of DE/AGM (T) regular on provisional basis in the E4 IDA Pay Scale of Rs.29100-54500/-in accordance to provision in BSNL MSRRs-2009 with effect from the date of assumption of charge of the promoted post and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the executives is over.
 - iii. The executives is not on deputation to any other organization.
 - iv. The executives has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted etc. on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility of seven years regular service as SDE(T) as per MS RR 2009.
2. The said promotion order is being issued after obtaining the vigilance clearance from the O/o CVO, BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
 3. Any executive in Annexure, if DoT optee should not be promoted and such cases should be reported to this office.
 4. All CGMs concerned shall ensure that the promotion/posting orders in respect of executives are issued in time to enable them to join their promotional assignment.

(m) Kumar

within the prescribed time limit of 40 days (including the joining time) from issue of this order.

5. All CGMs shall ensure to relieve the executives who have been ordered for transfer to other circles immediately. Such executives after being relieved are hereby allowed to join in the circle allotted on promotion through e-office/e-mail of CGM/GM(HR)/DGM(HR)/Admin section, however, they are directed to report in person to that circle (s) within the prescribed permissible joining period as per norms. In case the executives concerned fails to join the promotional assignments within the prescribed period, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.

However, these executives will submit undertaking along with the joining as under:-
I, _____(Name), HRMS No. _____, hereby undertake that, I am submitting my joining on promotion through email, as per the promotion order no. _____ dated _____, with the condition that I will physically join the place of posting on promotion, within the joining period which is admissible for physical joining from my present place of posting to the place of posting on promotion as per aforesaid promotion order, failing which my promotion will stand automatically cancelled.

6. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
7. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
8. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post.
9. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jarnail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-
- a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jarnail Singh Vs Lachminarayan Gupta.

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- b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs Uol&Ors.
 - d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - e. CP Diary No 1180/2020 filed by Narendra Kumar Mishra and CP Diary No. 2342/2020 filed by Ms. Manju Mishra in Hon'ble Supreme Court.
 - f. Subject to outcome of O.A No. 746/2022 filed by Sh. Chandra Prakash Soni in CAT Jabalpur.
 - g. Subject to outcome of OA No. 1657/2022 filed by Sh. Ravindra Kumar Gupta in PBCAT New Delhi.
 - h. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar &4 Ors in CAT Ernakulum, and OA No. 651/2021 filed by Sh. Senthil Kumar &2 Ors in CAT Chennai, and OA No. 3006/2021 filed by ShVivek Kumar Bharti & 7 Ors in PB CAT Delhi.
 - i. Subject to outcome of OA No. 135/2020 filed by Sh. Arun Kumar, Digvijay Singh Rana and Deepchand Gupta in CAT Chandigarh.
 - j. Subject to outcome of OA No. 254 of 2022 filed by Sh. Aslesh SS in CAT Ernakulum.
 - k. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
 - l. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
10. All the executives on their promotion are posted in the circle as indicated in the last column of the annexure. Further
- (i) All the executives included in the promotion list who are under transfer to other circles as SDE(T) but retained in their present circle vide orders issued by BSNLCO, shall join as AGM(T) in present circle but will be relieved to their transferred circles after expiry of their retention period.
 - (ii) The executives who are under transfer as SDE(T) and also relieved by respective circles but have not joined in their transferred circle, they shall now join in their transferred circle as AGM(T) immediately.
 - (iii) The executives who are under transfer and also not relieved by respective circles, they shall be relieved to join in their transferred circle as AGM(T).
 - (iv) The executives who are presently working in soft tenure/hard tenure station of the circles and not completed the prescribed tenure, they may be allowed to join as AGM(T) in their present circles, however, they will be relieved for the transferred circle after completion of tenure period and the details of such executives may be furnished to this office by the circle concerned.

However, Management reserves the right to post any of them as per administrative requirement.

11. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.

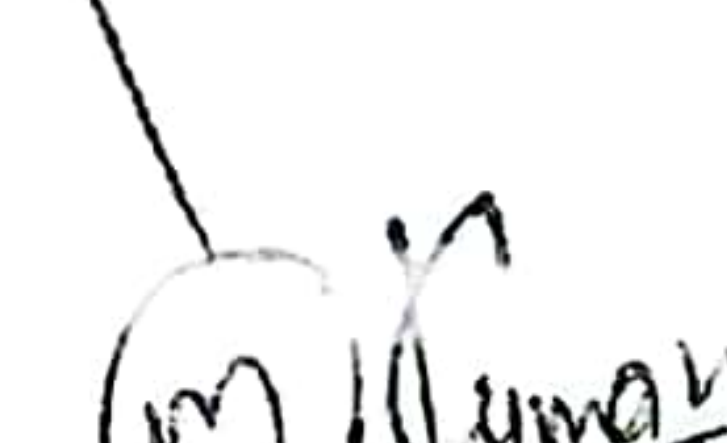
(Signature)

12. Pay fixation on promotion be done as per prescribed rules.

13. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.


This issues with the approval of the Competent Authority.

Encl: Annexure


(Satish Kumar) 16/11/2022
Dy. General Manager (Pers.DPC-JM)

Copy to: -

1. PPS to CMD BSNL
2. PS to all Directors BSNL Board
3. PS to CVO BSNL
4. CGMs Circle concerned.
5. PGM (Estt.)/PGM(SR)/GM (Pers.)/GM &CLO (SCT) BSNL C.O.
6. Jt.GM(Pers.)/DGM(Pers. DPC-SM)/DGM(Pers.-JM)/DGM(Pers. Legal), BSNL CO
7. AGM (DPC-SM/JM)/ AGM(Pers.-I)/ AGM(Pers.-II/CS to Director (HR), BSNL CO.
8. Executives concerned through CGMs.
9. Guard File/ BSNL Intranet/Order Bundle


16/11/2022
(Kuldeep Singh)
Asstt. General Manager (Pers.DPC-SM)