

## **FORUM OF BSNL UNIONS / ASSOCIATIONS**

Ref: Forum / Strike

Dated: 29.05.2012

To,

Shri R.K. Upadhyay,  
CMD, BSNL,  
Bharat Sanchar Bhawan,  
New Delhi-110 001

Sub: - **Notice for Trade Union Actions to protest against non-implementation of DPE Orders related to Pay & Allowances w.r.t. BSNL employees - req.**

Ref: - BSNL order no. 15-01/2012-PAT(BSNL) dated 25<sup>th</sup> May'2012

Sir,

We regret to mention that BSNL Management has not implemented DPE orders related to Pay & Allowances w.r.t. BSNL Employees whereas it has implemented 6<sup>th</sup> CPC recommendations in full w.r.t. non-optee ITS Officers. It has caused serious resentment among the BSNL employees throughout the country. BSNL Management with an indifferent attitude is denying implementing the DPE orders of 2<sup>nd</sup> PRC to BSNL employees but giving all benefits of 6<sup>th</sup> CPC to non-optee ITS Officers who have already opted for DoT.

Hence, the Forum of BSNL Unions and Associations has decided to launch the following trade union action programme, demanding immediate settlement of the demands of the Executives and Non-Executives of BSNL, as given here under.

### **Programme of action**

- (i) Massive Demonstrations at all Circle/SSA HQs and day long DHARNA at BSNL Corporate Office on 31<sup>st</sup> May'2012.
- (ii) MASS DHARNA at BSNL CO/Circle/SSA HQs on 6<sup>th</sup> June'2012.
- (iii) Indefinite Strike w.e.f 13<sup>th</sup> June'2012.

### **DEMANDS**

- (i) Immediate implementation of DPE OM No. 2(70)/08-DPE(WC)/09 dated 26<sup>th</sup> Nov'2008 and OM No. 2(70)/08-DPE(WC)-GL-VII/09 dated 2<sup>nd</sup> April'2009 i.e.
  - a. Revision of pay as per fitment benefit @78.2% w.e.f. 01.01.2007.
  - b. Revision of Perks & Allowances after revision of pay scales.
    - i. Transport Allowance.
    - ii. Children Education Assistance/Tuition Fees/Hostel Subsidy etc.
    - iii. Family Planning Allowance.
    - iv. Professional Upgradation Allowance.

- c. Payment of Medical Allowances on quarterly basis as per BSNL MRS.
- d. Restoration of All India LTC/Leave Encashment.
- e. Implement Child Care leave.
- f. Provision of Superannuation benefits to directly recruited employees as per DPE guidelines.

We demand your kind intervention in the matter to ensure immediate implementation of DPE OMs related to Pay & Allowances of BSNL employees as mentioned above to end discrimination and mete out justice to the absorbed employees. Non-Settlement of the demands will result in implementation of the above Trade Union Action Programmes and BSNL Management will be fully responsible for the same.

Yours Sincerely,

C. A. N. Nambardin  
C. A. N. Nambardin  
Convener  
S. Subbharath  
(S. P. Shome)  
G.S. BSNL

(R. S. Yadav)  
Jt Secy. BSNL ATIA

GIAJENDRA KUMAR  
AGS, BTEU BSNL

K. SEBASTIAN  
G/S SNEALD

(PRANLAD RAJ)  
G.S. AIBSNLQA

(S. P. Shome)  
President BSNL WRU

SHRI  
S.G. NPT B E

ANIL KUMAR  
AGS, AIGETA

C. P. RAJAWA  
President  
AIBSNLQA

(P. ABHIMANYU)  
G.S. BSNLEU

A. RAJAMULLI  
G.S. NFE BSNL

(H. SINGH)  
G.S. (BTU) BSNL

SURESH KUMAR  
G.S. BSNL MS

H. P. SINGH  
G/S BSNL OA

ZIL E SINGH  
BSNL MTS U

Copy to:-

- (i) Sh. Kapil Sibal, Hon'ble MOC&IT, Govt. of India, New Delhi
- (ii) Sh. Milind Deora, Hon'ble MOSC&IT, Govt. of India, New Delhi
- (iii) Sh. R. Chandrashekar, Secy(T), DoT, Govt. of India, New Delhi-110001
- (iv) Sh. N.K. Narang, PGM(SR), BSNL CO, New Delhi-110001
- (v) The Chief Labour Commissioner, New Delhi-110005